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Call for 8 Workshop Facilitators

European Youth Conference – Cyprus

17–20 March 2026, Cyprus

1. Introduction

Between 1 January and 30 June 2026, Cyprus will hold the Presidency of the Council of the European Union. The Youth Board of Cyprus (ONEK), as the competent authority for youth affairs in Cyprus, which is under the auspices of the Ministry of Education, Sport and Youth is organizing the EU Youth Conference in Nicosia, Cyprus, from March 17th to 20th 2026, in collaboration with the Cyprus Youth Council (CYC).

ONEK is a semi-governmental organisation responsible for the implementation of youth policy in Cyprus. ONEK coordinates and promotes programmes, initiatives, and opportunities that empower young people's participation in society, enhance their skills, and support both their personal and professional development.

The Cyprus Youth Council (CYC) is the National Youth Council of the Republic of Cyprus and the official platform representing youth organizations nationwide. Founded in 1996, it promotes youth participation in decision-making and unites political, NGO, and student organizations under one democratic structure. CYC represents Cypriot youth at national and European levels, advocating for young people's rights, active citizenship, and social inclusion

CYC is looking for 8 workshop FACILITATORS to guide the working groups' processes during the European Youth Conference (EUYC) in Cyprus.

2. Background information

2.1. About the EU Youth Dialogue (EUYD)

The EU Youth Dialogue is the European Union's main mechanism for engaging young people in shaping youth policy. It creates a space where young people, youth organisations, decision-makers, experts, and civil society can come together to reflect, consult, and co-create recommendations that influence youth policy across Europe. This process supports the implementation of the EU youth policy and serves as a key mechanism for youth participation in policy-making throughout the European Union.



2.2. About the 11th Cycle of the EUYD

The EU Youth Dialogue is organised in 18-month work cycles. The 11th cycle runs from January 2025 to June 2026, under the Trio Presidency of Poland – Denmark – Cyprus, focusing on **Youth Goal #1: Connecting EU with Youth**. This goal aims to foster young people's sense of belonging to the European project, strengthen trust in the EU and improve youth participation in EU decision-making.

The process during a cycle is led by the European Steering Group of the EU Youth Dialogue, composed of representatives of National Authorities and National Youth Councils of the Trio Presidencies, the European Youth Forum and the European Commission.

The cycle is divided into two phases:

- Consultation phase – gathering young people's views, needs, and ideas on the thematic focus.
- Implementation phase – translating consultation results into concrete actions.

Each Presidency hosts an EU Youth Conference (EUYC), a key moment in the process where up to 300 young people and decision-makers meet to exchange, develop proposals, and build joint recommendations.

The content of the three EU Youth Conferences in each cycle builds upon one another. During the 11th cycle of the EUYD the following EUYC have been planned:

- From 2nd to 5th March 2025 in Lublin
- From 21st to 23rd September 2025 in Copenhagen
- **From 17th to 20th March 2026 in Nicosia**

3. European Youth Conference in Cyprus

The EUYC, held under the Cypriot Presidency, will take place in Nicosia from **17 to 20 March 2026**. Building on the framework of the 11th cycle and previous conferences, this event aims to translate the emerging needs, discussions and outcomes into concrete recommendations and implementation measures, which will be reflected in the Council Resolution of the 11th Cycle.

Over two and a half days, youth delegates and policymakers from across Europe



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and neighbouring regions will collaborate to develop actionable recommendations for EU youth policy. Through engaging discussions and

plenary sessions, young participants will be able to share their experiences, express their views on key issues related to the conference theme, and co-create policy proposals. These proposals will be further enhanced by the contributions of youth organizations, experts, and decision makers, guaranteeing that a diverse range of perspectives is represented. Ultimately, the conference outcomes will contribute to shaping EU policies, especially in the areas of youth policy, youth dialogue, European values, and the development of the future EU Youth Strategy.

4. Thematic areas & working groups

The Cypriot presidency will focus primarily on **Youth Goal #1: Connecting EU with Youth**, with a particular emphasis on the following subgoals:

- 1.6 **“Build young people’s trust in the EU project by addressing the democratic deficit, lack of transparency and visibility”.**
- 1.7 **“Institutionalise the assessment of youth-friendliness, impact and effect of EU policies”.**

The EUYC’s main topic will be: **“Ensuring the youth friendliness of policies at national and EU level.”**

During the conference, eight workshops will be organized, each focusing on one of the following thematic areas (tbc):

1. Suggesting EU policy proposals on critical youth topics.
2. Identifying youth-friendliness indicators and practical mechanisms for policy design.
3. Strengthening youth participation in decision-making and promoting active citizenship and democratic engagement.
4. Advancing the New EU Youth Strategy.
5. Improving the EU’s communication strategies to better engage young people.
6. Strengthening civic education and EU values and awareness through schools, youth organizations, and non-formal education.



7. Address barriers to youth trust in the EU and propose mechanisms to foster trust and active youth participation.
8. Exploring how youth work at the grassroots level connects young people with the EU and its opportunities.

Each working group (8 in total) will focus on one thematic area and will be composed of approximately 25-30 participants (including youth representatives, NGO delegates, ministerial representatives and experts).

Group facilitators will lead the process in their working group, ensuring that the objectives and outcomes of their working group are achieved. Each facilitator will be supported by a harvester (recruited through a separate call), who will be responsible for recording the group's outcomes through note-taking and digital tools. Facilitators and harvesters should work as a team and collaborate closely with researchers and EUYC organisers to provide contributions for EUYC documents.

5. Tasks

Facilitators will:

- Lead and manage their group's work using interactive, inclusive, and creative methods (online & offline).
- Adapt and apply a common methodology to ensure consistent outcomes.
- Create a safe, participatory space for all delegates.
- Support participants' engagement throughout the conference.
- Facilitate structured exchanges with experts and policymakers.

Common facilitator & harvester tasks:

- Attend preparatory online meetings (2–3) before the conference (exact dates will be announced once the selection process is completed).
- Be present for the in-person briefing on 16 or 17 March 2026 in Cyprus (tbc).
- Prepare for the working group sessions based on guidance from the EU and National facilitators.
- Follow the plenary sessions of the conference and cooperate with organisers, the communication team, and researchers.
- Provide constant feedback on the process and outcomes of the EUYC.



6. Profile

6.1. Experience:

- Proven facilitation skills in diverse, international, and intercultural groups through the use of interactive and innovative methods.
- Proven experience in leading groups of participants with different levels of knowledge and diverse profiles.
- Have a good knowledge of youth policy, the EU Youth Strategy and Youth Goals, especially Youth Goal #1.
- Previous involvement in EU Youth Dialogue or similar processes is an advantage.

6.2. Competences Needed:

- Strong organisational skills and ability to work under pressure.
- Ability to foster inclusion and active participation.
- Creativity, flexibility, and problem-solving skills.
- Excellent interpersonal and communication skills, including with high-level stakeholders.
- Ability to summarise and present results clearly.
- Excellent proficiency in English (working language of the conference).
- Residency in an Erasmus+, ESC or EU candidate country.

7. Fees & costs

For this task, we consider **5 working days** in total: preparation (1 day), conference (2.5 days), on-site briefing & debriefing on the spot (1.5 days).

The daily fee will be **300 euros** (incl. taxes).

The organisers will cover all costs associated with the meeting(s) and event, including meals and, where applicable, travel (economy/2nd class) and accommodation for individuals travelling from abroad.

Facilitation materials and online tools will be provided by the organiser on demand by the facilitator.



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8. How to apply

Send the following documents to info@cyc.org.cy by 15 December 2025, 11:59 a.m. (EET) with subject line “**EUYC Facilitator**”:

1. CV* (pdf/doc) with GDPR disclaimer (provided below).
2. Cover letter explaining your relevant experience, knowledge of Youth Goal #1, preferred thematic area, and availability.
3. Short video (max 1 min, English) outlining your motivation and innovative facilitation ideas.

**CV, cover letter: accepted documents format: pdf, ppt(x), zip.*

**Video reference/recording – accepted formats: zip, rar, mp3. Maximum file size: 10 MB. In case this limit is insufficient, please provide a link from where the files can be downloaded (e.g. MS Sharepoint, Google drive, WeTransfer etc.).*

In total, 8 facilitators will be selected for the main list, and a reserve list will also be created.

The contract will be issued by the Cyprus Youth Council in 2026. All applicants will be notified by 23 December 2025 with information on the next steps.

For any questions about the call or the recruitment process, please contact: info@cyc.org.cy.



APPLICATION CHECKLIST

The following should be included in your application:

- Name, surname (as in ID document)
- Title (Ms/Mr/Dr/other)
- Country of residence
- Date of birth (format: DD-MM-YYYY)
- **CV** - *accepted documents format: PDF, PPT(x), zip.*
- **GDPR disclaimer** - Documents without a GDPR disclaimer below will not be considered.
- **COVER LETTER*** - *accepted documents format: PDF, PPT(x), zip.*

Please attach the appropriate file with your motivation to become a facilitator of the European Youth Conference in Nicosia, Cyprus (17-20 March 2026)

The cover letter should also contain information on the following:

- (i) Your experience in working with international and diverse groups with different profiles and levels of knowledge.
- (ii) Your background and experience in a youth organisation;
- (iii) Your level of knowledge of topics related to European youth.

Also, please confirm your availability for the duration of the whole event (arrival on March 16th/17th, 2026, departure on 20th/21st March 2026 after debriefing – final dates: TBC) and the preparation beforehand.

- **A SHORT VIDEO REFERENCE/RECORDING*** explaining your motivation in applying for the position of facilitator (max. 1 min in English).

**Video reference/recording – accepted formats: zip, rar, mp3. Maximum file size: 10 MB. In case this limit is insufficient, please provide a link from where the files can be downloaded (e.g. MS Sharepoint, Google Drive, WeTransfer, etc.).*



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ΚΥΠΡΟΥ KONSEYİ
CYPRUS YOUTH COUNCIL



9. Appendix: GDPR Disclaimer & Data Protection Notice

I declare that I have read and understood the information clause on the processing of my personal data provided in the Call for Group Facilitators for the European Youth Conference – Cyprus, 17–20 March 2026, by the Cyprus Youth Council, and I consent to its processing for the purposes of this recruitment.

Information on Personal Data Processing:

- The Cyprus Youth Council is the Data Controller of your personal data.
- Your data will be processed solely for the purposes of the recruitment process for this call.
- Processed data includes: full name, contact details, date of birth, country of residence, professional experience, and any other information you provide in your application.
- Your data will be retained until the finalisation of the EUYC-related grant and for the period required by law.
- Data may be shared with co-organisers, relevant EU institutions, and service providers (e.g., travel agencies, accommodation providers) strictly for the purposes of organising the event.
- You have the right to request access, correction, or deletion of your personal data, to object to processing, and to lodge a complaint with the Office of the Commissioner for Personal Data Protection (Cyprus).
- You may withdraw your consent to the processing of your personal data at any time, without affecting the lawfulness of processing based on consent before its withdrawal. To do so, please contact the Cyprus Youth Council at info@cyc.org.cy with your request. Upon withdrawal, your data will no longer be processed unless required by law or for legitimate interests related to the event.
- For more detailed information, please refer to our [Privacy Policy - Cyprus Youth Council](#)

Applicant's Details

Place:	
Date:	
Full Name:	
Signature:	