

Τίτλος εγγράφου: WORK RIGHTS IN THE AFTER COVID19 ERA

Οργάνωση/σεις: EDON

Ημερομηνία υποβολής: 28/10/2020

Περίληψη – εισαγωγή: (120 – 150 λέξεις):

The coronavirus pandemic brings with it a crisis that can maximize social problems, such as unemployment, wage cuts, the truncation of labor rights, the imposition of flexible working hours, work on Sundays and public holidays, the difficulty in securing housing. Denial of the right to organize in the workplace, fatalism and apathy on the part of workers and the degradation of trade unionism cannot be a solution to the problems exacerbated by the pandemic. The authoritarianism of employers and their organizations, the prevalence of unilateral personal contracts and the fierce competition between employees, constantly raise obstacles and lead young people away from the path of fighting for work with rights. All this, in fact, at a time when the state as an employer imposes burdensome terms of employment.

Θέσεις πολιτικής: (σε μορφή bullet-point)

- The defence of the social character and the role of the State and the protection of the social insurance system
- Legislative changes were obligate the employers to apply the agreed unite decisions for all the employees, in sections where are covered by the decisions.
- Ending the use of the market services as a mean of concealing the tenant / dependent work and import of regulations where they will define the characteristics of the dependent work.
- Effective application of the recently introduced measures on undeclared work as well as equal treatment laws
- Ensure the Sunday holidays and stop the liberalization of shop hours.
- We call for the establishment of obligatory holidays, legislative changes on working time and compensation for overtime.
- Increase the minimum wage and introduce stricter and constantly checks on its compliance.
- Propulsion of legislative changes for workers not covered by unite agreements to guarantee minimum wage levels, 13th salary and public holidays.
- Creation of new nursery and childcare facilities with state care, especially in the countryside, and support to young parents based on their socio-economic criteria for which they are unable to enrol their children in private childcare facilities.

- Creating infrastructure so that young couples have support for childcare.
- Modernization of the public service and services where are needed, without the victimization of the new-recruited.
- Propulsion of essential health and safety measures and the conduct seminars to protect the lives and health of employees in the workplace.
- Promoting institutional and legislative arrangements to ensure equal rights to work for young immigrants.
- Exploitation of youth entrepreneurship funds and adaptation of the criteria in such a way that they can be exploited by young people of the working and middle classes.
- Restore all concessions to the workers' rights granted to deal with the crisis.
- Demolish the phenomenon of unpaid experience work