## Έντυπο ΕΠ1

## ΕΓΓΡΑΦΟ ΠΟΛΙΤΙΚΗΣ

Τίτλος εγγράφου: WORK RIGHTS

Οργάνωση/σεις: EDON

Ημερομηνία υποβολής: 30/10/2019

Περίληψη – εισαγωγή: (120 – 150 λέξεις):

The system's cruelness and its weakness of covering the social needs, affects intensively the young employees, where they are in a face of their lives which the ensure of a job and residency are their priority.

Within this framework of creation and reproduction of the social difficulties as the unemployment, the salary reduction, elimination of human rights, the enforcement of flexible working hours, working on Sundays and (Bank) holidays, the difficulty of securing accommodation, the young employees are forced to cope with. Therefore, they find constantly obstacles as the refusal of organization's rights at their working place and downgrade of syndicalism. The commitment of employers and their organizations, the prevalence of their daily personal contracts and their enforced competitiveness amid the employees, they rise obstacles and lead young people away from the way of fight for their working rights. All above shows us that even in an era where the state works us the employer, still imposes overwhelming conditions of employability.

Θέσεις πολιτικής: (σε μορφή bullet-point)

- The defence of the social character and the role of the State and the protection of the social insurance system
- Legislative changes were obligate the employers to apply the agreed unite decisions for all the employees, in sections where are covered by the decisions.
- Ending the use of the market services as a mean of concealing the tenant / dependent work and import of regulations where they will define the characteristics of the dependent work.
- Effective application of the recently introduced measures on undeclared work as well as equal treatment laws

- Ensure the Sunday holidays and stop the liberalization of shop hours.
- We call for the establishment of obligatory holidays, legislative changes on working time and compensation for overtime.
- Increase the minimum wage and introduce stricter and constantly checks on its compliance.
- Propulsion of legislative changes for workers not covered by unite agreements to guarantee minimum wage levels, 13th salary and public holidays.
- Creation of new nursery and childcare facilities with state care, especially in the countryside, and support to young parents based on their socioeconomic criteria for which they are unable to enrol their children in private childcare facilities.
- Creating infrastructure so that young couples have support for childcare.
- Modernization of the public service and services where are needed, without the victimization of the new-recruited.
- Propulsion of essential health and safety measures and the conduct seminars to protect the lives and health of employees in the workplace.
- Promoting institutional and legislative arrangements to ensure equal rights to work for young immigrants.
- Exploitation of youth entrepreneurship funds and adaptation of the criteria in such a way that they can be exploited by young people of the working and middle classes.
- Restore all concessions to the workers' rights granted to deal with the crisis.
- Demolish the phenomenon of unpaid experience work.